

COMPLAINTS

Procedure

STATEMENT OF INTENT

At Grassroots Day Nursery, we understand that by listening to you the parent/carer, we are able to evaluate and improve our service. We therefore welcome your suggestions as to how we can improve the nursery, to which we will give prompt and serious attention. We aim to ensure that all your concerns are resolved quickly in an informal manner. If you are not satisfied with the way the matter has been dealt with, we have a set of procedures for dealing with such concerns.

AIM

At Grassroots Day Nursery we take all complaints very seriously. We aim to deal with all complaints to ensure that they are resolved appropriately for all parties involved. Complaints must be resolved to the parents' satisfaction within 28 days of receipt of the complaint, be it verbal or written.

PROCEDURE

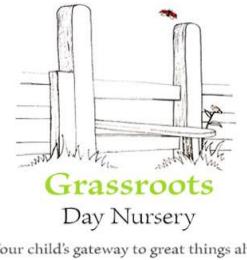
Grassroots Day Nursery will keep a 'summary log' of all complaints. This will be made available to parents as well as to Ofsted inspectors upon request.

When a concern has been raised about any aspect of the child's care, Grassroots Day Nursery follows the following procedure:

- In the first instance, any concerns should initially be discussed with the child's key person or a member of staff based in the child's room. Wherever possible this should be done on the day the concern arises so that it can be dealt with promptly. The staff member dealing with the concerns will make every attempt to resolve the matter with the parents.
- If, following these discussions, the matter is still unresolved and the parents are still concerned, they should discuss the matter with the Manager.

The Manager will fully investigate the complaints and make every attempt to resolve the matter with the parents. The Manager will notify the complainants of the outcome of the investigation within 28 days of having received the complaint. Grassroots Day Nursery will keep a record of the complaint in the complaint log and a summary log of all complaints.

Parents have a right to appeal against the outcome of this investigation to Kimberley How (proprietor). Parents should put their concerns in writing to: mail@kimwilliamson.co.uk This should be done within 10 working days of them receiving the outcome of the investigation. Kimberley How will consider the appeal fully and will notify parents of the outcome of the appeal within 10 working days.



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If the concerns are about the Manager, please contact Nick How (registered director) or Ofsted directly should you feel there could be a conflict of interest.

Any complaints relating to Safeguarding issues will be referred to Kimberley How (Designated Safeguarding Officer) or Vikkie Marsden (Deputy Safeguarding Officer).

All information relating to individuals involved in the complaint will be kept confidential in line with GDPR which replaces DPA 1998 and the PECR 2003. These records will be kept for a minimum of three years.

Grassroots Day Nursery is regulated by OFSTED (The Office for Standards in Education). Any parent who feels that their complaint has not been dealt with appropriately should contact OFSTED at the address given below.

The National Complaints Team
Ofsted National Business Unit
Piccadilly Gate
Store Street
Manchester
M1 2WD

Email: enquiries@ofsted.gov.uk

Telephone: 0300 123 4666

Policy/Procedure name: Complaints Procedure	
Publication Date: April 2024	Date for Review: April 2025
Signed: (Proprietor/Manager)	
Signed: (Deputy Manager)	